



UNIVERSITÀ DEGLI STUDI DI PALERMO

DIPARTIMENTO	Scienze Politiche e delle Relazioni Internazionali		
ANNO ACCADEMICO OFFERTA	2015/2016		
ANNO ACCADEMICO EROGAZIONE	2016/2017		
CORSO DILAUREA MAGISTRALE	SCIENZE DELLE AMMINISTRAZIONI E DELLE ORGANIZZAZIONI COMPLESSE		
INSEGNAMENTO	LABOUR LAW AND INDUSTRIAL RELATIONS IN THE PUBLIC SECTOR		
CODICE INSEGNAMENTO	17402		
MODULI	Si		
NUMERO DI MODULI	2		
SETTORI SCIENTIFICO-DISCIPLINARI	IUS/17, IUS/07		
DOCENTE RESPONSABILE	BOLOGNA SILVIO	Professore Associato	Univ. di PALERMO
ALTRI DOCENTI	BOLOGNA SILVIO	Professore Associato	Univ. di PALERMO
CFU	9		
PROPEDEUTICITA'			
MUTUAZIONI			
ANNO DI CORSO	2		
PERIODO DELLE LEZIONI	1° semestre		
MODALITA' DI FREQUENZA	Facoltativa		
TIPO DI VALUTAZIONE	Voto in trentesimi		
ORARIO DI RICEVIMENTO DEGLI STUDENTI	BOLOGNA SILVIO Martedì 10:00 12:00 la stanza del docente (Dipartimento di Giurisprudenza-sede di piazza Bologni, II piano) previo appuntamento da concordare via mail.		

DOCENTE: Prof. SILVIO BOLOGNA

PREREQUISITI	
RISULTATI DI APPRENDIMENTO ATTESI	Conoscenza e capacità di comprensione: The Course will take students through the central issues of the public employment and collective relations in Italian public administration and discuss these from a multidisciplinary perspective. Capacità di applicare conoscenza e comprensione: Student will engage in theoretical analysis of the rule and applied learning. In particular, they will study jurisprudential cases (court of cassation, constitutional court). They will also demonstrate their communicative abilities, in writing and in presenting their solutions about concrete case-studies. Autonomia di giudizio: Students will be able to analyze complexity of regulatory regime dealing with some crucial concerns: 1. Multi-level regulatory systems: legal and contractual; 2. dialectic between the political leadership and public management; 3. dialectic between public regulatory technical and models of discipline private. Abilità comunicative: Students will present and discuss relevant literature, will be called also to discuss and propose solution for case studies in class, as well as discuss personal research on some topics. Capacità d'apprendimento: Students will acquire skills that are required for self-studies of the literature on the subject.
VALUTAZIONE DELL'APPRENDIMENTO	Prova orale
ORGANIZZAZIONE DELLA DIDATTICA	Lezioni frontali

MODULO
INDUSTRIAL RELATIONS IN THE PUBLIC SECTOR

Prof. SILVIO BOLOGNA

TESTI CONSIGLIATI

Bach-Bordogna, Varieties of new public management or alternative models? The reform of public service employment relations in industrialized democracies, in International Journal of Human Resource Management, 2011, p. 2281 ss.; Bach-Bordogna, Reframing public service employment relations in European Journal of Industrial Relations, 2013, p. 279 ss.

TIPO DI ATTIVITA'	C
AMBITO	20993-Attività formative affini o integrative
NUMERO DI ORE RISERVATE ALLO STUDIO PERSONALE	54
NUMERO DI ORE RISERVATE ALLE ATTIVITA' DIDATTICHE ASSISTITE	21

OBIETTIVI FORMATIVI DEL MODULO

This part examines the general topics of industrial relations in the public sector.

PROGRAMMA

ORE	Lezioni
3	Introduction
2	The concept of industrial relations
2	Collective bargaining
2	Representation and trade union representation
2	Unilateral and bilateral regulation in the public sector
2	Strategic choice in reforming public service employment
2	The logic of collective action
2	Transformation of public service employment
2	The public sector in the crisis
2	Employment and wage developments in public administration before and after the crisis

MODULO
LABOUR LAW IN THE PUBLIC SECTOR

Prof. SILVIO BOLOGNA

TESTI CONSIGLIATI

Politt-Bouckaert, Public Management Reform, Oxford, 2011

TIPO DI ATTIVITA'	B
AMBITO	50522-giuridico
NUMERO DI ORE RISERVATE ALLO STUDIO PERSONALE	108
NUMERO DI ORE RISERVATE ALLE ATTIVITA' DIDATTICHE ASSISTITE	42

OBIETTIVI FORMATIVI DEL MODULO

This part examines the general topics of industrial relations in the public sector.

PROGRAMMA

ORE	Lezioni
2	Introduction
2	Labour law in the private and public sector
4	The history of public sector employment
2	The contract of employment
2	Privatization and contracting in public labor relations
4	Constitutional principles and the systems of sources
4	The figure of the public employer: the public manager
2	The managerial responsibility
6	The discipline of public employment
4	The power steering
2	The disciplinary power
4	Merit pay and performance-related pay
2	The Italian so-called Brunetta reform
2	The future of public service