



UNIVERSITÀ DEGLI STUDI DI PALERMO

DIPARTIMENTO	Scienze Politiche e delle Relazioni Internazionali		
ANNO ACCADEMICO OFFERTA	2016/2017		
ANNO ACCADEMICO EROGAZIONE	2017/2018		
CORSO DILAUREA MAGISTRALE	SCIENZE DELLE AMMINISTRAZIONI E DELLE ORGANIZZAZIONI COMPLESSE		
INSEGNAMENTO	LABOUR LAW AND INDUSTRIAL RELATIONS IN THE PUBLIC SECTOR		
CODICE INSEGNAMENTO	17402		
MODULI	Si		
NUMERO DI MODULI	2		
SETTORI SCIENTIFICO-DISCIPLINARI	IUS/17, IUS/07		
DOCENTE RESPONSABILE	BOLOGNA SILVIO	Professore Associato	Univ. di PALERMO
ALTRI DOCENTI	BOLOGNA SILVIO	Professore Associato	Univ. di PALERMO
CFU	9		
PROPEDEUTICITA'			
MUTUAZIONI			
ANNO DI CORSO	2		
PERIODO DELLE LEZIONI	1° semestre		
MODALITA' DI FREQUENZA	Facoltativa		
TIPO DI VALUTAZIONE	Voto in trentesimi		
ORARIO DI RICEVIMENTO DEGLI STUDENTI	BOLOGNA SILVIO Martedì 10:00 12:00 la stanza del docente (Dipartimento di Giurisprudenza-sede di piazza Bologni, II piano) previo appuntamento da concordare via mail.		

DOCENTE: Prof. SILVIO BOLOGNA

PREREQUISITI	Basic knowledge of civil law, constitutional law and labour law.
RISULTATI DI APPRENDIMENTO ATTESI	<ul style="list-style-type: none"> - Knowledge and comprehension of. The course will analyse the central issues of the contract of employment and collective relations in the Italian public administrations under a multidisciplinary perspective. - Ability to. Students will analyse theoretical issues and most significant law cases having regard to public employment law and industrial relations in Italy (Constitutional Court, High Court). - Autonomy of. Students will be able to analyse the complex legal framework arising from: 1. Multi-level regulatory systems: legal and contractual. 2. Dialectic between politics and public management. 3. Dialectic between public and private regulation. Students will master and discuss most significant law cases and scholars. They will also undertake individual and/or group research on the topics.
VALUTAZIONE DELL'APPRENDIMENTO	<p>Oral exam.</p> <p>Criteria: knowledge and ability to synthesise, to analyse and to establish links among the different topics discussed during the course.</p> <p>The candidate should answer at least two/three questions regarding the whole syllabus and referring to the recommended texts.</p> <p>The final assessment aims at valuing whether the student has acquired the knowledge and the ability to comprehend the topics dealt with during the lessons. The student should also be able to interpret relevant data and to show competence in giving autonomous judgments.</p> <p>Students will pass the final exam if they show knowledge and understanding of the topics in general terms and have minimal application skills to solve concrete cases. The candidate should also be able to communicate his/her knowledge of the topics to the examiner clearly and appropriately.</p> <p>Below this level the assessment will be not sufficient.</p> <p>The candidate is evaluated according to the level of his/her knowledge and receives an assessment out of thirty as final grade (the pass mark is 18/30).</p>
ORGANIZZAZIONE DELLA DIDATTICA	Frontal lessons.

MODULO
LABOUR LAW IN THE PUBLIC SECTOR

Prof. SILVIO BOLOGNA

TESTI CONSIGLIATI

Pollitt-Bouckaert, Public Management Reform, Oxford 2011.

TIPO DI ATTIVITA'	B
AMBITO	50522-giuridico
NUMERO DI ORE RISERVATE ALLO STUDIO PERSONALE	108
NUMERO DI ORE RISERVATE ALLE ATTIVITA' DIDATTICHE ASSISTITE	42
OBIETTIVI FORMATIVI DEL MODULO	
Knowledge of the regulation of the employment relationship within the Italian public sector.	

PROGRAMMA

ORE	Lezioni
2	Introduction
2	Labour law in the private and public sector
4	The history of the employment relationship within the public sector.
2	The contract of employment within the public sector.
2	Privatisation and contractualisation in the public sector
4	Constitutional principles and system of sources
4	The role of the public employer: the manager
2	The managerial responsibility
6	The legal framework of the contract of employment within the public sector
4	The steering power
2	The disciplinary power
4	Merit pay and performance-related pay
2	The Brunetta reform
2	The future of public employment law

MODULO
INDUSTRIAL RELATIONS IN THE PUBLIC SECTOR

Prof. SILVIO BOLOGNA

TESTI CONSIGLIATI

Bach-Bordogna, Varieties of new public management or alternative models? The reform of public service employment relations in industrialized democracies, in International Journal of Human Resource Management, 2011, p. 2281 ss.; Bach-Bordogna, Reframing public service employment relations, in European Journal of Industrial Relations, 2013, p. 279 ss.

TIPO DI ATTIVITA'	C
AMBITO	20993-Attività formative affini o integrative
NUMERO DI ORE RISERVATE ALLO STUDIO PERSONALE	54
NUMERO DI ORE RISERVATE ALLE ATTIVITA' DIDATTICHE ASSISTITE	21

OBIETTIVI FORMATIVI DEL MODULO

This part examines the general topics of industrial relations in the public sector

PROGRAMMA

ORE	Lezioni
3	Introduction
2	The concept of industrial relations
2	Collective bargaining
2	Representation and trade union representation
2	Unilateral and bilateral regulation in the public sector
2	Strategic choice in reforming public service employment
2	The logic of collective action
2	Transformation of public service employment
2	The public sector in the crisis
2	Employment and wage developments in public administrations before and after the crisis