



UNIVERSITÀ DEGLI STUDI DI PALERMO

DEPARTMENT	Scienze Politiche e delle Relazioni Internazionali		
ACADEMIC YEAR	2015/2016		
MASTER'S DEGREE (MSC)	COMPLEX ADMINISTRATIONS AND ORGANISATIONS SCIENCE		
INTEGRATED COURSE	LABOUR LAW AND INDUSTRIAL RELATIONS IN THE PUBLIC SECTOR		
CODE	17402		
MODULES	Yes		
NUMBER OF MODULES	2		
SCIENTIFIC SECTOR(S)	IUS/17, IUS/07		
HEAD PROFESSOR(S)	BOLOGNA SILVIO	Professore Associato	Univ. di PALERMO
OTHER PROFESSOR(S)	BOLOGNA SILVIO	Professore Associato	Univ. di PALERMO
CREDITS	9		
PROPAEDEUTICAL SUBJECTS			
MUTUALIZATION			
YEAR	2		
TERM (SEMESTER)	1° semester		
ATTENDANCE	Not mandatory		
EVALUATION	Out of 30		
TEACHER OFFICE HOURS	BOLOGNA SILVIO Tuesday 10:00 12:00 la stanza del docente (Dipartimento di Giurisprudenza-sede di piazza Bologni, II piano) previo appuntamento da concordare via mail.		

DOCENTE: Prof. SILVIO BOLOGNA

PREREQUISITES	
LEARNING OUTCOMES	<p>Conoscenza e capacità di comprensione: The Course will take students through the central issues of the public employment and collective relations in Italian public administration and discuss these from a multidisciplinary perspective.</p> <p>Capacità di applicare conoscenza e comprensione: Student will engage in theoretical analysis of the rule and applied learning. In particular, they will study jurisprudential cases (court of cassation, constitutional court). They will also demonstrate their communicative abilities, in writing and in presenting their solutions about concrete case-studies.</p> <p>Autonomia di giudizio: Students will be able to analyze complexity of regulatory regime dealing</p> <p>with some crucial concerns: 1. Multi-level regulatory systems: legal and contractual; 2. dialectic between the political leadership and public management; 3. dialectic between public regulatory technical and models of discipline private.</p> <p>Abilità comunicative: Students will present and discuss relevant literature, will be called also to discuss and propose solution for case studies in class, as well as discuss personal research on some topics.</p> <p>Capacità d'apprendimento: Students will acquire skills that are required for self-studies of the literature on the subject.</p>
ASSESSMENT METHODS	Prova orale
TEACHING METHODS	Lezioni frontali

MODULE
INDUSTRIAL RELATIONS IN THE PUBLIC SECTOR

Prof. SILVIO BOLOGNA

SUGGESTED BIBLIOGRAPHY

Bach-Bordogna, Varieties of new public management or alternative models? The reform of public service employment relations in industrialized democracies, in *International Journal of Human Resource Management*, 2011, p. 2281 ss.; Bach-Bordogna, Reframing public service employment relations in *European Journal of Industrial Relations*, 2013, p. 279 ss.

AMBIT	20993-Attività formative affini o integrative
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INDIVIDUAL STUDY (Hrs)	54
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COURSE ACTIVITY (Hrs)	21
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EDUCATIONAL OBJECTIVES OF THE MODULE

This part examines the general topics of industrial relations in the public sector.

SYLLABUS

Hrs	Frontal teaching
3	Introduction
2	The concept of industrial relations
2	Collective bargaining
2	Representation and trade union representation
2	Unilateral and bilateral regulation in the public sector
2	Strategic choice in reforming public service employment
2	The logic of collective action
2	Transformation of public service employment
2	The public sector in the crisis
2	Employment and wage developments in public administration before and after the crisis

**MODULE
LABOUR LAW IN THE PUBLIC SECTOR**

Prof. SILVIO BOLOGNA

SUGGESTED BIBLIOGRAPHY

Pollit-Bouckaert, Public Management Reform, Oxford, 2011

AMBIT	50522-giuridico
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INDIVIDUAL STUDY (Hrs)	108
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COURSE ACTIVITY (Hrs)	42
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EDUCATIONAL OBJECTIVES OF THE MODULE

This part examines the general topics of industrial relations in the public sector.

SYLLABUS

Hrs	Frontal teaching
2	Introduction
2	Labour law in the private and public sector
4	The history of public sector employment
2	The contract of employment
2	Privatization and contracting in public labor relations
4	Constitutional principles and the systems of sources
4	The figure of the public employer: the public manager
2	The managerial responsibility
6	The discipline of public employment
4	The power steering
2	The disciplinary power
4	Merit pay and performance-related pay
2	The Italian so-called Brunetta reform
2	The future of public service