



UNIVERSITÀ DEGLI STUDI DI PALERMO

DEPARTMENT	Scienze Economiche, Aziendali e Statistiche		
ACADEMIC YEAR	2022/2023		
BACHELOR'S DEGREE (BSC)	TOURISM, TERRITORIES AND BUSINESSES		
SUBJECT	TALENT MANAGEMENT AND SKILL DEVELOPMENT		
TYPE OF EDUCATIONAL ACTIVITY	F		
AMBIT	10831-Altre conoscenze utili per l'inserimento nel mondo del lavoro		
CODE	22513		
SCIENTIFIC SECTOR(S)			
HEAD PROFESSOR(S)	PACE FRANCESCO	Professore Associato	Univ. di PALERMO
OTHER PROFESSOR(S)			
CREDITS	5		
INDIVIDUAL STUDY (Hrs)	85		
COURSE ACTIVITY (Hrs)	40		
PROPAEDEUTICAL SUBJECTS			
MUTUALIZATION			
YEAR	3		
TERM (SEMESTER)	1° semester		
ATTENDANCE	Not mandatory		
EVALUATION	Pass/Fail		
TEACHER OFFICE HOURS	<p>PACE FRANCESCO</p> <p>Thursday 12:00 14:00 Il ricevimento si terrà presso il Dipartimento SEAS (Economia, Ed. 13). Sarà possibile svolgerlo attraverso la piattaforma telematica "Teams" (tale richiesta va precisata all'atto della prenotazione). A tutti i prenotati (in presenza o a distanza) sarà comunicato per mail, il giorno precedente, l'orario in cui saranno ricevuti. Sarà strettamente seguito l'ordine di prenotazione.</p>		

DOCENTE: Prof. FRANCESCO PACE

PREREQUISITES	No requirement
LEARNING OUTCOMES	Knowledge of the general aspects on career development and employability Ability to understand the mechanisms that regulate the entry into the labor market, also of an entrepreneurial or freelance choices. Ability to apply knowledge and understanding, starting from the opportunities provided by the university, in particular the experiential and internship activities. Autonomy of judgment in the evaluation of university and extra-university growth opportunities. Communication skills in the processes involved in career choices (job interviews, self-promotion, etc.) Ability to learn and update on the evolution of the dynamics of the labor market.
ASSESSMENT METHODS	The evaluation will be based on participation in the workshops and on a final (individual) report based on the analysis of the experiences conducted in the classroom.
EDUCATIONAL OBJECTIVES	Students will be guided to the knowledge of the different transversal skills (the so-called soft skills) useful for the development of their professional career, the dynamics of the labor market, freelance and entrepreneurial work. The aim is to prepare the student to develop their career in a conscious and effective way, through knowledge but also the ability to identify their strengths and areas for improvement in relation to a professional goal.
TEACHING METHODS	The teaching will be exclusively of a practical and laboratory type. Students will be stimulated to learn about transversal skills (the so-called soft skills) useful for the development of their professional career.
SUGGESTED BIBLIOGRAPHY	Saranno svolte attività in aula e forniti articoli scientifici sui temi trattati

SYLLABUS

Hrs	Frontal teaching
8	Competencies and labour market changes
Hrs	Practice
8	How to develop our career goals
8	Employability and career development
Hrs	Workshops
10	The assessment of one's competencies