



UNIVERSITÀ DEGLI STUDI DI PALERMO

DEPARTMENT	Scienze Politiche e delle Relazioni Internazionali		
ACADEMIC YEAR	2022/2023		
MASTER'S DEGREE (MSC)	COMPLEX ADMINISTRATIONS AND ORGANIZATIONS SCIENCE		
SUBJECT	LABOUR LAW AND INDUSTRIAL RELATIONS IN THE PUBLIC SECTOR		
TYPE OF EDUCATIONAL ACTIVITY	B		
AMBIT	50522-giuridico		
CODE	19379		
SCIENTIFIC SECTOR(S)	IUS/07		
HEAD PROFESSOR(S)	MARINELLI MASSIMILIANO	Professore Ordinario	Univ. di PALERMO
OTHER PROFESSOR(S)			
CREDITS	6		
INDIVIDUAL STUDY (Hrs)	108		
COURSE ACTIVITY (Hrs)	42		
PROPAEDEUTICAL SUBJECTS			
MUTUALIZATION	LEGAL ASPECTS - Corso: MIGRAZIONI, DIRITTI, INTEGRAZIONE LEGAL ASPECTS - Corso: MIGRATIONS, RIGHTS, INTEGRATION		
YEAR	2		
TERM (SEMESTER)	1° semester		
ATTENDANCE	Not mandatory		
EVALUATION	Out of 30		
TEACHER OFFICE HOURS	MARINELLI MASSIMILIANO Friday 12:00 15:00 Online Microsoft teams		

DOCENTE: Prof. MASSIMILIANO MARINELLI

PREREQUISITES	Basic knowledge of civil law, constitutional law and labour law.
LEARNING OUTCOMES	<p>- Knowledge and comprehension of. The course will analyse the central issues of the contract of employment and collective relations in the Italian public administrations and in the comparative context under a multidisciplinary perspective.</p> <p>-Applying knowledge and understanding. The student will be able to apply the theoretical framework to concrete cases. Understanding of the functioning mechanisms of labour law and industrial relations in times of crisis.</p> <p>- Ability to. Students will analyse theoretical issues and most significant law cases having regard to public employment law and industrial relations in Italy and in the comparative context (Constitutional Court, High Court).</p> <p>- Autonomy of. Students will be able to analyse the complex legal framework arising from: 1. Multi-level regulatory systems: legal and contractual. 2. Dialectic between politics and public management. 3. Dialectic between public and private regulation.</p> <p>Students will master and discuss most significant law cases and scholars. They will also undertake individual and/or group research on the topics.</p> <p>Communication skills</p> <p>- Communicate the acquired knowledge in a clear way.</p> <p>- Be able to understand domestic and European principles on health and safety legislation at work, also in compliance with scholars and jurisprudence.</p>
ASSESSMENT METHODS	<p>Oral exam.</p> <p>Criteria: knowledge and ability to synthesise, to analyse and to establish links among the different topics discussed during the course.</p> <p>The candidate should answer at least two/three questions regarding the whole syllabus and referring to the recommended texts.</p> <p>The final assessment aims at valuing whether the student has acquired the knowledge and the ability to comprehend the topics dealt with during the lessons. The student should also be able to interpret relevant data and to show competence in giving autonomous judgments.</p> <p>Students will pass the final exam if they show knowledge and understanding of the topics in general terms and have minimal application skills to solve concrete cases. The candidate should also be able to communicate his/her knowledge of the topics to the examiner clearly and appropriately.</p> <p>Below this level the assessment will be not sufficient.</p> <p>The candidate is evaluated according to the level of his/her knowledge and receives an assessment out of thirty as final grade (the pass mark is 18/30).</p> <p>In November there will be an intermediate exam based on the discussion of a research paper presented by the student on a labour law and industrial relations topic chosen with the teacher at the beginning of the course.</p>
EDUCATIONAL OBJECTIVES	Knowledge of the regulation of the employment relationship within the Italian public sector and in the comparative context in times of crisis.
TEACHING METHODS	Frontal lessons.
SUGGESTED BIBLIOGRAPHY	<p>Bach-Bordogna, Varieties of new public management or alternative models? The reform of public service employment relations in industrialized democracies, in International Journal of Human Resource Management, 2011, p. 2281 ss., ISSN 2162-3058;</p> <p>Bach Bordogna, Reframing public service employment relations, in European Journal of Industrial Relations, 2013, ISSN 1461-7129, p. 279 ss;</p> <p>Pollit-Bouckaert, Public Management Reform, Oxford, 2017, ISBN 9780198795186;</p> <p>reading materials distributed during the lessons.</p>

SYLLABUS

Hrs	Frontal teaching
2	Introduction.
2	The concept of industrial relations: a multidisciplinary perspective.
2	Collective bargaining: theory, comparison, praxis.
2	Representation and trade union representation in times of crisis.
2	Unilateral and bilateral regulation in the public sector in times of crisis.
2	Strategic choice in reforming public service employment.
2	The logic of collective action.
2	Transformation of public service employment.
2	The public sector in the crisis.
2	Employment and wage developments in public administrations before and after the crisis.
2	The concept of New Public Management.
2	The right to strike in essential services.

SYLLABUS

Hrs	Frontal teaching
2	Labour law in the private and public sector.
2	The history of public sector employment: from the public regulation to the Madia Reform.
2	The figure of the public employer: the public manager.
4	Collective bargaining in the public sector.
6	Public employment and labour law under the influence of the New European Economic Governance.
2	A possible resocialisation of Europe and of industrial relations? Or: SURE; the Recovery Fund; the European Unemployment Benefit Scheme; the European Pillar of Social Rights.