



UNIVERSITÀ DEGLI STUDI DI PALERMO

DEPARTMENT	Giurisprudenza		
ACADEMIC YEAR	2022/2023		
MASTER'S DEGREE (MSC)	LAW		
SUBJECT	PRIVATE AUTONOMY AND LABOUR CONTRACTS		
TYPE OF EDUCATIONAL ACTIVITY	X		
AMBIT	20015-Attività formative in ambiti disciplinari affini o integrativi a quelli di base e caratterizzanti, anche con riguardo alle culture di contesto e alla formazione interdisciplinare		
CODE	18724		
SCIENTIFIC SECTOR(S)	IUS/07		
HEAD PROFESSOR(S)	DENTICI LORENZO MARIA	Ricercatore	Univ. di PALERMO
OTHER PROFESSOR(S)			
CREDITS	6		
INDIVIDUAL STUDY (Hrs)	102		
COURSE ACTIVITY (Hrs)	48		
PROPAEDEUTICAL SUBJECTS	02443 - LABOUR LAW		
MUTUALIZATION			
YEAR	5		
TERM (SEMESTER)	2° semester		
ATTENDANCE	Not mandatory		
EVALUATION	Out of 30		
TEACHER OFFICE HOURS	DENTICI LORENZO MARIA Monday 08:00 10:00 Dipartimento di Giurisprudenza (piazza Bologni), stanza 19		

DOCENTE: Prof. LORENZO MARIA DENTICI

PREREQUISITES	Knowledge of the legal system and fundamental categories of general law and contracts. Knowledge of the rules and constitutional principles (Fundamental principles; human rights; economic and social relations; competences between state and regions).
LEARNING OUTCOMES	<p>Knowledge and ability to Understand</p> <ul style="list-style-type: none"> - Knowing and Understanding the Fundamentals principles of the employment relationship and of the trade unions law. - Capacity of interpretation of case law dealt at lesson, of legal qualification (by relating facts to cases), of evaluation and awareness to address theoretical and practical problems of labour and trade unions law. <p>Capacity to apply knowledge and understanding.</p> <p>Ability to connect the institutes of european labour law to national labour law</p> <ul style="list-style-type: none"> - Understand the operating mechanisms of legal institutions of labour law <p>Autonomy of Rating</p> <ul style="list-style-type: none"> - Capacity to solve problems which may arise in labour law standard. - Critical evaluation of the origins and of the current provisions and of the reforms of labour law occurred over the years. <p>Communicative skills</p> <ul style="list-style-type: none"> - Communicating Knowledge gained clearly. <p>Capacity of understanding the principal institutes of european and national labour law. Capacity of orientation among doctrinal contributions</p>
ASSESSMENT METHODS	<p>The exam consists in an interview aimed to verify the level of knowledge of the agenda; the skill in using a legal language and the ability to develop a critical reasoning on the basis of theoretical knowledge.</p> <p>The evaluation will follow the evaluation grid ununderscored</p> <ul style="list-style-type: none"> -Excellent outcome 30 -30 and praise: good knowledge of the topics, excellent property 'of language, excellent analytical skill; - Very good outcome 26-29: good knowledge of the topics, good property 'of language, good analytical skill; - Good outcome 24-25: Basic knowledge of the main topics, discreet language skills, - Satisfactory outcome 21-23: the student does not show complete mastery of main topics of the course, while possessedone knowledge fundamental; shows still good enough - Sufficient Outcome 18-20: minimal knowledge of the main topics and technical language, - Insufficient outcome: the student does not have an acceptable knowledge of content of the various topics on the agenda. <p>Written test in progress. The written test will consist of open-ended questions (minimum three), and will last from two to four hours. The exam is aimed at verifying the knowledge of the students, their critical skills, and the ability to use legal language</p>
EDUCATIONAL OBJECTIVES	Critical awareness of labor law and its values in the current context characterized by the globalization of markets. Ability to manage legal language and using it in a comprehensive and convincing manner. Knowledge of the different historical phases of labor law, according with the main doctrinal dissertation and the most significant jurisprudential guidelines with regard to national and European law.
TEACHING METHODS	lectures, tutorials
SUGGESTED BIBLIOGRAPHY	<p>E. Ghera, A. Garilli, D. Garofalo, Diritto del lavoro, Giappichelli, 2021 ISBN 9788892131927 (cap. 2, 3, 4 e 7, 8, 9, 11, 12)</p> <p>A. Perulli, Oltre la subordinazione. La nuova tendenza espansiva del diritto del lavoro, Giappichelli 2021 ISBN 9788875244736</p> <p>Ulteriore materiale (saggi di approfondimento e sentenze) sarà indicato nel corso delle lezioni</p>

SYLLABUS

Hrs	Frontal teaching
12	Subordination and autonomy at the time of Gig economy
6	Flexibility in the labour market
12	Dismissals
Hrs	Practice
9	simulated trial on the rider case
9	simulated trial on a dismissal case