



# UNIVERSITÀ DEGLI STUDI DI PALERMO

<b>DEPARTMENT</b>	Scienze Politiche e delle Relazioni Internazionali		
<b>ACADEMIC YEAR</b>	2021/2022		
<b>BACHELOR'S DEGREE (BSC)</b>	ADMINISTRATION AND ORGANISATION SCIENCE AND LABOUR CONSULTING		
<b>INTEGRATED COURSE</b>	EUROPEAN LABOUR LAW AND SOCIAL SECURITY LAW - INTEGRATED COURSE		
<b>CODE</b>	19159		
<b>MODULES</b>	Yes		
<b>NUMBER OF MODULES</b>	2		
<b>SCIENTIFIC SECTOR(S)</b>	IUS/07		
<b>HEAD PROFESSOR(S)</b>	NICOLOSI MARINA	Professore Ordinario	Univ. di PALERMO
<b>OTHER PROFESSOR(S)</b>	SILVESTRI VINCENZO	Professore a contratto	Univ. di PALERMO
	NICOLOSI MARINA	Professore Ordinario	Univ. di PALERMO
<b>CREDITS</b>	15		
<b>PROPAEDEUTICAL SUBJECTS</b>			
<b>MUTUALIZATION</b>			
<b>YEAR</b>	3		
<b>TERM (SEMESTER)</b>	Annual		
<b>ATTENDANCE</b>	Not mandatory		
<b>EVALUATION</b>	Out of 30		
<b>TEACHER OFFICE HOURS</b>	<p><b>NICOLOSI MARINA</b>  Wednesday 11:00 - 12:00 Dipartimento di scienze politiche e delle relazioni internazionali DEMS Collegio San Rocco Piano 1 - Stanza Docente</p> <p><b>SILVESTRI VINCENZO</b>  Monday 11:45 - 12:00 Dipartimento DEMS, via D'Amico, ex Collegio San Rocco, piano 1°, stanza n.5</p>		

<b>PREREQUISITES</b>	Knowledge of the legal system and fundamental categories of general labour law and of EU law. Knowledge of the rules and constitutional principles (Fundamental principles; human rights; economic and social relations; competences between state and regions )
<b>LEARNING OUTCOMES</b>	<p>For the european labour law: Knowledge and ability to Understand: - Knowing and Understanding the Fundamentals principles of the european employment relationship and of the trade unions law. - Capacity of interpretation of case law dealt at lesson, of legal qualification (by relating facts to cases), of evaluation and awareness to address theoretical and practical problems of labour and trade unions law.</p> <p>Capacity to apply knowledge and understanding: - Ability to connect the institutes of european labour law to national labour law - Understand the operating mechanisms of legal institutions of labour law</p> <p>Autonomy of Rating: - Capacity to solve problems which may arise in labour law standard. - Critical evaluation of the origins and of the current provisions and of the reforms of labour law occurred over the years.</p> <p>Communicative skills: - Communicating Knowledge gained clearly. - Capacity of understanding the principal institutes of european and national labour law. Capacity of orientation among doctrinal contributions</p> <p>Learning ability: - The student will be able to analyze the problems of an employment relationship in the light of the main institutions regulated at European level</p> <p>For social security law: Knowledge and ability to Understand: - Knowing and Understanding the Fundamentals principles of the employment relationship and of the trade unions law. - Capacity of interpretation of case law dealt at lesson, of legal qualification (by relating facts to cases), of evaluation and awareness to address theoretical and practical problems of labour and trade unions law.</p> <p>Capacity to apply knowledge and understanding: - Understand the operating mechanisms of legal institutions of social security</p> <p>Autonomy of Rating: - Capacity to solve problems which may arise in social security law standard. - Critical evaluation of the origins and of the current provisions and of the reforms of social security law occurred over the years.</p> <p>Communicative skills: - Communicating Knowledge gained clearly.</p> <p>Learning ability: Capacity of understanding the principal institutes of social security law. Capacity of orientation among doctrinal contributions</p>
<b>ASSESSMENT METHODS</b>	<p>Final ORAL EXAM (maximum vote 30) The exam consists in an interview aimed to verify the level of knowledge of the agenda; the skill in using a legal language and the ability to develop a critical reasoning on the basis of theoretical knowledge.</p> <p>The evaluation will follow the evaluation grid underscored</p> <p>-Excellent outcome 30 -30 and praise: good knowledge of the topics, excellent property 'of language, excellent analytical skill; - Very good outcome 26-29: good knowledge of the topics, good property 'of language, good analytical skill ; - Good outcome 24-25: Basic knowledge of the main topics, discreet language skills, - Satisfactory outcome 21-23: the student does not show complete mastery of Main topics of the course, while possessed one knowledge fundamental; shows still good enough - Sufficient Outcome 18-20: minimal knowledge of the main topics and technical language, - Insufficient outcome: the student does not have an acceptable knowledge of</p>

	<p>content of the various topics on the agenda.</p> <p>The optional oral intermediate exam will take place at the end of the first module. This exam tends to verify the skills and knowledge acquired up to that moment, the capacity for critical reasoning, the possession of an adequate expository capacity through the legal lexicon. The score of the intermediate test will be attributed by means of a mark expressed out of thirty and will weigh 50% of the final mark. The exam will allow the student to consider the program of the course held up to that date as acquired, which will not be evaluated during the final exam.</p>
<b>TEACHING METHODS</b>	Lectures, seminars and tutorials.

<b>MODULE</b> <b>SOCIAL SECURITY LAW</b> <i>Prof. VINCENZO SILVESTRI</i>	
<b>SUGGESTED BIBLIOGRAPHY</b>	
E. ALES, G. CANAVESI e altri, Diritto della sicurezza sociale, Giuffrè, Milano, 2021, Isbn 9788828817673. In alternativa: M. D'ONGHIA, M. PERSIANI, Diritto della sicurezza sociale, Giappichelli, Torino, 2020, ISBN 9788892135994	
<b>AMBIT</b>	50048-giuridico
<b>INDIVIDUAL STUDY (Hrs)</b>	108
<b>COURSE ACTIVITY (Hrs)</b>	42
<b>EDUCATIONAL OBJECTIVES OF THE MODULE</b>	
Critical awareness of social security law and its values in the current context. Ability to manage legal language and using it in a comprehensive and convincing manner. Knowledge of the different historical phases of social security, according with the main doctrinal dissertation and the most significant jurisprudential guidelines with regard to national law.	

## SYLLABUS

Hrs	Frontal teaching
6	The evolution of social security law
6	The legal framework of social security law
4	Contributory relationship and social security law
6	Disability, old age, survivors,
6	Protection for accidents and work diseases
6	Protection against unemployment and family allowance
4	Occupational safety management systems and ISO standards
4	Supplementary pension

**MODULE  
EUROPEAN LABOUR LAW**

*Prof.ssa MARINA NICOLOSI*

**SUGGESTED BIBLIOGRAPHY**

M.Roccella T. Treu, Diritto del lavoro dell'Unione Europea, Cedam, Padova, ultima edizione. isbn 9788813369583

F. Carinci A. Pizzoferrato, Diritto del lavoro dell'Unione Europea, Giappichelli, Torino, ultima edizione. isbn 9788892138537

Durante il corso verra' distribuito, anche attraverso la piattaforma Unipa, ulteriore materiale didattico, relativo essenzialmente ad approfondimenti dottrinali e a sentenze della Corte di Giustizia europea.

<b>AMBIT</b>	50048-giuridico
<b>INDIVIDUAL STUDY (Hrs)</b>	162
<b>COURSE ACTIVITY (Hrs)</b>	63

**EDUCATIONAL OBJECTIVES OF THE MODULE**

The course aims to provide a deep knowledge of the institutions of EU labor law. It also aims to provide the skills necessary for the interpretation of European labor law regulatory system.

**SYLLABUS**

Hrs	Frontal teaching
7	Fundamental institutes and techniques of protection in European and Italian labour law
6	History and evolution of the European labor law
6	the sources of European labour law
8	Free movement : sources and evolution of the discipline ; equal treatment ; the limits to freedom of movement
8	the equality of treatment between man and women; prohibition of discrimination ; affirmative action; the antidiscrimination directives of the second generation ; the harassments
8	Restructuring and corporate crisis : the transfer of an undertaking ; collective redundancies ; the insolvency of the employe
8	Atypical work: the fixed term work ; the part-time ; temporary work
6	Social dialogue and collective bargaining
8	The protection of health and safety in the workplace, with particular reference to the ISO 45001 certification systems