



# UNIVERSITÀ DEGLI STUDI DI PALERMO

<b>DEPARTMENT</b>	Giurisprudenza		
<b>ACADEMIC YEAR</b>	2020/2021		
<b>MASTER'S DEGREE (MSC)</b>	LAW		
<b>SUBJECT</b>	PUBLIC ADMINISTRATION LABOUR LAW		
<b>TYPE OF EDUCATIONAL ACTIVITY</b>	D		
<b>AMBIT</b>	20016-A scelta dello studente (dm270)		
<b>CODE</b>	18716		
<b>SCIENTIFIC SECTOR(S)</b>	IUS/07		
<b>HEAD PROFESSOR(S)</b>	RICCOBONO ALESSANDRO	Professore Ordinario	Univ. di PALERMO
<b>OTHER PROFESSOR(S)</b>			
<b>CREDITS</b>	6		
<b>INDIVIDUAL STUDY (Hrs)</b>	102		
<b>COURSE ACTIVITY (Hrs)</b>	48		
<b>PROPAEDEUTICAL SUBJECTS</b>	02443 - LABOUR LAW		
<b>MUTUALIZATION</b>			
<b>YEAR</b>	5		
<b>TERM (SEMESTER)</b>	1° semester		
<b>ATTENDANCE</b>	Not mandatory		
<b>EVALUATION</b>	Out of 30		
<b>TEACHER OFFICE HOURS</b>	<b>RICCOBONO ALESSANDRO</b> Tuesday 9:00 11:00 dipartimento di Giurisprudenza, Palermo stanza ricercatori diritto del lavoro Friday 11:00 12:00 Polo didattico trapani		

**DOCENTE:** Prof. ALESSANDRO RICCOBONO

<b>PREREQUISITES</b>	Knowledge of labour law and of the fundamental categories of general law and contracts. Knowledge of the rules and constitutional principles (Fundamental principles; human rig
<b>LEARNING OUTCOMES</b>	<p>Knowledge and ability to Understand</p> <ul style="list-style-type: none"> <li>- Knowing and Understanding the Fundamentals principles of the employment relationship and of the trade unions law.</li> <li>- Capacity of interpretation of case law dealt at lesson, of legal qualification (by relating facts to cases), of evaluation and awareness to address theoretical and practical problems of labour and trade unions law.</li> </ul> <p>Capacity to apply knowledge and understanding.</p> <p>Ability to connect the institutes of european labour law to national labour law</p> <ul style="list-style-type: none"> <li>- Understand the operating mechanisms of legal institutions of labour law</li> </ul> <p>Autonomy of Rating</p> <ul style="list-style-type: none"> <li>- Capacity to solve problems which may arise in labour law standard.</li> <li>- Critical evaluation of the origins and of the current provisions and of the reforms of labour law occurred over the years.</li> </ul> <p>Communicative skills</p> <ul style="list-style-type: none"> <li>- Communicating Knowledge gained clearly.</li> </ul> <p>Capacity of understanding the principal institutes of european and national labour law. Capacity of orientation among doctrinal contributions</p>
<b>ASSESSMENT METHODS</b>	<p>Final ORAL EXAM (maximum vote 30)</p> <p>The exam consists in an interview aimed to verify the level of knowledge of the agenda; the skill in using a legal language and the ability to develop a critical reasoning on the basis of theoretical knowledge.</p> <p>The evaluation will follow the evaluation grid underscoring</p> <ul style="list-style-type: none"> <li>-Excellent outcome 30 -30 and praise: good knowledge of the topics, excellent property 'of language, excellent analytical skill;</li> <li>- Very good outcome 26-29: good knowledge of the topics, good property 'of language, good analytical skill ;</li> <li>- Good outcome 24-25: Basic knowledge of the main topics, discreet language skills,</li> <li>- Satisfactory outcome 21-23: the student does not show complete mastery of Main topics of the course, while possessing knowledge fundamental; shows still good enough</li> <li>- Sufficient Outcome 18-20: minimal knowledge of the main topics and technical language,</li> <li>- Insufficient outcome: the student does not have an acceptable knowledge of content of the various topics on the agenda.</li> </ul>
<b>EDUCATIONAL OBJECTIVES</b>	Critical awareness of labor law in public administrations Ability to manage legal language and using it in a comprehensive and convincing manner. Knowledge of the different historical phases of labor law, according with the main doctrinal dissertation and the most significant jurisprudential guidelines with regard to national and European law
<b>TEACHING METHODS</b>	Lectures, seminars and tutorials
<b>SUGGESTED BIBLIOGRAPHY</b>	<p>Galantino diritto del lavoro pubblico torino Giappichelli, 2020</p> <p>Garilli, Riccobono De Marco Gabriele Bellavista Marinelli Il lavoro alle dipendenze della p.a. dopo la riforma Madia, cedam, 2017.</p>

## SYLLABUS

Hrs	Frontal teaching
6	Sources of labour law in p.a.
6	Privatization and its steps
8	Public management
6	representativeness of trade unions
6	the collective bargaining
6	The cycle of performance
6	spending review policies
6	the new reform of the public administration