



UNIVERSITÀ DEGLI STUDI DI PALERMO

DEPARTMENT	Scienze Politiche e delle Relazioni Internazionali		
ACADEMIC YEAR	2019/2020		
MASTER'S DEGREE (MSC)	COMPLEX ADMINISTRATIONS AND ORGANIZATIONS SCIENCE		
INTEGRATED COURSE	PRIVACY, LEGALITY AND SAFETY AT WORK - INTEGRATED COURSE		
CODE	19553		
MODULES	Yes		
NUMBER OF MODULES	2		
SCIENTIFIC SECTOR(S)	IUS/07, ING-INF/05		
HEAD PROFESSOR(S)	BELLAVISTA ALESSANDRO	Professore Ordinario	Univ. di PALERMO
OTHER PROFESSOR(S)	LO RE GIUSEPPE	Professore Ordinario	Univ. di PALERMO
	BELLAVISTA ALESSANDRO	Professore Ordinario	Univ. di PALERMO
CREDITS	14		
PROPAEDEUTICAL SUBJECTS			
MUTUALIZATION			
YEAR	2		
TERM (SEMESTER)	1° semester		
ATTENDANCE	Not mandatory		
EVALUATION	Out of 30		
TEACHER OFFICE HOURS	BELLAVISTA ALESSANDRO Tuesday 10:00 12:00 Dipartimento di Scienze Politiche LO RE GIUSEPPE Tuesday 15:00 17:00		

DOCENTE: Prof. ALESSANDRO BELLAVISTA

PREREQUISITES	Knowledge of the legal system and fundamental categories of private law, contract law, employment and labor law. Knowledge of the rules and constitutional principles (Fundamental principles; human rights; economic and social relations; division of competences between State and Regions)
LEARNING OUTCOMES	Knowledge and ability to Understand - Knowing and understanding the fundamentals principles of the employment relationship and of trade unions law, with particular reference to legality and compliance. - Capacity of interpretation of case law also dealt at lesson, of legal qualification (by relating facts to cases), of evaluation and awareness to address theoretical and practical problems of labor and trade unions law. Capacity to apply knowledge and understanding. Ability to connect the institutes of European labor law to national labor law - Understanding the operating mechanisms of legal institutions of labor law Autonomy of Rating - Capacity to solve problems which may arise in labor law standards. - Critical evaluation of the origins and of the current provisions and of the reforms of labor law occurred over the years. Communicative skills - Communicating knowledge gained clearly. Capacity of understanding the principal institutes of European and national labor law. Capacity of orientation among doctrinal contributions.
ASSESSMENT METHODS	Final ORAL EXAM (maximum vote 30) The exam consists in an interview aimed to verify the level of knowledge of the agenda; the skill in using a legal language and the ability to develop a critical reasoning on the basis of theoretical knowledge. The evaluation will follow the evaluation grid underscored -Excellent outcome 30 -30 and praise: good knowledge of the topics, excellent property 'of language, excellent analytical skill; - Very good outcome 26-29: good knowledge of the topics, good property 'of language, good analytical skill ; - Good outcome 24-25: Basic knowledge of the main topics, discreet language skills, - Satisfactory outcome 21-23: the student does not show complete mastery of Main topics of the course, while possessedone knowledge fundamental; shows still good enough - Sufficient Outcome 18-20: minimal knowledge of the main topics and technical language, - Insufficient outcome: the student does not have an acceptable knowledge of content of the various topics on the agenda. Written test in progress. The written test will consist of open-ended questions (minimum three), and will last from two to four hours . The exam is aimed at verifying the knowledge of the students, their critical skills , and the ability to use legal language.
TEACHING METHODS	Lectures, seminars and tutorials

MODULE LEGALITY AND SAFETY AT WORK

Prof. ALESSANDRO BELLAVISTA

SUGGESTED BIBLIOGRAPHY

Testi consigliati

Al fine di riprendere istituti lavoristici e del diritto sindacale che verranno trattati durante il corso, si consiglia:

1) Garilli – Garofalo – Ghera, Diritto del lavoro, Giappichelli, Torino, u. ed; oppure in alternativa Carinci - De Luca Tamajo - Tosi - Treu, Il rapporto di lavoro subordinato, Utet, Torino, u. ed.

2) Carinci - De Luca Tamajo - Tosi – Treu, Il diritto sindacale, Utet, Torino, u. ed. oppure in alternativa G. Giugni, Diritto sindacale, Cacucci, Bari, u. ed.

Per ciascuna area tematica affrontata a lezione:

•A. Garilli, A. Bellavista, Politiche pubbliche e lavoro sommerso: realta' e prospettive, in Riv. Giur. Lav., 2012

•R. Rivero, La sottile linea tra legalita' e sfruttamento nel lavoro, in Questione giustizia, 2017

•A. Viscomi, Lavoro e legalita: «settori a rischio» o «rischio di settore»? Brevi note sulle strategie di contrasto al lavoro illegale (e non solo) nella recente legislazione, in WP CSDLE «Massimo D'Antona».it – 253/2015

•A. Bellavista, Il lavoro sommerso, Giappichelli, Torino, 2000, pagg. 1 - 41

•M. Esposito, Legalita' e lavoro sommerso nella legge delega n. 183/2014: an euro-international approach?, in M. Rusciano, L. Zoppoli (a cura di), Jobs Act e contratti di lavoro dopo la legge delega 10 dicembre 2014 n. 183 WP C.S.D.L.E. "Massimo D'Antona" - Collective Volumes - 3/2014

•L. Menghini, Legalita' e incentivi all'occupazione: dalla legge Fornero alla svolta del Jobs Act, in M. Brollo, C. Cester, L. Menghini, Legalita' e rapporti di lavoro. Incentivi e sanzioni, EUT, 2016.

•R. Rivero, Tutela del lavoro e appalti (se l'illiceita' garantisce il lavoratore piu' della liceita), in Questione giustizia, 2015

•U. Gargiulo, La revisione della disciplina delle mansioni nel Jobs Act, in M. Rusciano, L. Zoppoli (a cura di), Jobs Act e contratti di lavoro dopo la legge delega 10 dicembre 2014 n. 183 WP C.S.D.L.E. "Massimo D'Antona" - Collective Volumes - 3/2014

•V. Leccese, La disciplina dell'orario di lavoro nel d.lgs. n. 66/2003, come modificato dal d. lgs. n. 213/2004, WP C.S.D.L.E. "Massimo D'Antona" .IT – 40/2006

•A. Bellavista, Jobs act, politiche del lavoro e autonomia collettiva, in F. Santoni, M. Ricci, R. Santucci (a cura di), Il diritto del lavoro all'epoca del jobs act, Quaderni de «Il diritto del mercato del lavoro», 2016

•G. Natullo, Soggetti e obblighi di prevenzione nel nuovo Codice della sicurezza sui luoghi di lavoro: tra continuita' e innovazioni, in WP CSDLE «Massimo D'Antona».it, 91/2009

•P. Pascucci, voce Salute e sicurezza sul lavoro, in Enc. Treccani, Diritto on line, 2015

Tali testi ed eventuale ed ulteriore materiale didattico che venisse distribuito durante il corso verra' caricato nella pagina del docente.

AMBIT	50522-giuridico
INDIVIDUAL STUDY (Hrs)	108
COURSE ACTIVITY (Hrs)	42

EDUCATIONAL OBJECTIVES OF THE MODULE

Critical awareness of labor law and its values in the current context of corporate compliance and crime prevention. Ability to manage legal language and using it in a comprehensive and convincing manner. Knowledge of the different regulatory techniques to ensure legality within the management of employment law and industrial relations, according with the main doctrinal dissertation and in the light of the most significant jurisprudential orientations.

SYLLABUS

Hrs	Frontal teaching
8	general part - legality and work relationship
6	Legality and management of labor relations: Recruitment and management of regular and submerged work
6	The correct selection of contract types (fixed-term contract, part-time, voucher, administration, contracting, collaborations)
6	Legality and regularity in the management of the employment relationship: ius variandi and risk of demansion; targeted and functional management of working time
6	Economic and regulatory treatments: Analysis and study of the phenomenon of collective bargaining on the downside
10	job security: structure of Legislative Decree no. 81/2008; identification of obliged subjects in security and delegation of functions; "Organization and management models"

MODULE PRIVACY AND CYBER CRIMES

Prof. GIUSEPPE LO RE

SUGGESTED BIBLIOGRAPHY

Jonathan Clough
Principles of Cybercrime
Cambridge University Press

AMBIT	50524-statistico-quantitativo
INDIVIDUAL STUDY (Hrs)	144
COURSE ACTIVITY (Hrs)	56

EDUCATIONAL OBJECTIVES OF THE MODULE

The epochal transition of modern society towards the Information and Communication Technologies, that with their new and services constitute the so called Cyber-Space, has determined a strict dependency from the digital infrastructure. Such a condition exposes our society to new threats; as a consequence big and unpredictable challenges have to be faced every day.

Computer crimes against property and people, cyber-attacks on government infrastructures, cyber terrorism, online espionage, represent the current threats that, due to the nature of the medium on which they are perpetrated, are transnational and not ascribable to classical enemy entities.

Cybercriminals attack private companies (both large multinationals and small and medium enterprises) and public administrations targeting their vital services, such as sales and supply networks or critical public infrastructures (transport, water supply, hospitals).

The countermeasures adopted by civil society and governments often conflict with the original anarchy and freedom of the Internet, with ever increasing controls that may violate user privacy.

The aim of the course is to provide students with a thorough examination of cyber threats, at the same time offering a brief introduction to the current Internet governance, an overview of tools to tackle cybercrime, and an analysis of privacy issues.

SYLLABUS

Hrs	Frontal teaching
6	Introduction to computing systems and techniques to protect them
4	Cyber Crimes: concepts and evolution.
26	Cyber Crimes Taxonomy
2	Cyber-terrorism and Cyberwar
2	Fighting against cybercrime
2	Civil liberties vs national security interests
2	Active personal digital defense
2	law enforcement on cyber crimes
2	intellectual property issues
2	Privacy
4	UE 2016/679 GDPR (General Data Protection Regulation)
2	Ethical Issues