



UNIVERSITÀ DEGLI STUDI DI PALERMO

DEPARTMENT	Scienze Politiche e delle Relazioni Internazionali		
ACADEMIC YEAR	2017/2018		
BACHELOR'S DEGREE (BSC)	ADMINISTRATION AND ORGANISATION SCIENCE AND LABOUR CONSULTANCY		
INTEGRATED COURSE	EUROPEAN LABOUR LAW AND SOCIAL SECURITY LAW - INTEGRATED COURSE		
CODE	19159		
MODULES	Yes		
NUMBER OF MODULES	2		
SCIENTIFIC SECTOR(S)	IUS/07		
HEAD PROFESSOR(S)	NICOLOSI MARINA	Professore Ordinario	Univ. di PALERMO
OTHER PROFESSOR(S)	SILVESTRI VINCENZO	Professore a contratto	Univ. di PALERMO
	NICOLOSI MARINA	Professore Ordinario	Univ. di PALERMO
CREDITS	15		
PROPAEDEUTICAL SUBJECTS			
MUTUALIZATION			
YEAR	3		
TERM (SEMESTER)	Annual		
ATTENDANCE	Not mandatory		
EVALUATION	Out of 30		
TEACHER OFFICE HOURS	<p>NICOLOSI MARINA Wednesday 11:00 - 12:00 Dipartimento di scienze politiche e delle relazioni internazionali DEMS Collegio San Rocco Piano 1 - Stanza Docente</p> <p>SILVESTRI VINCENZO Monday 11:45 - 12:00 Dipartimento DEMS, via D'Amico, ex Collegio San Rocco, piano 1°, stanza n.5</p>		

DOCENTE: Prof.ssa MARINA NICOLOSI

PREREQUISITES	Knowledge of the legal system and fundamental categories of general ue law. Knowledge of the rules and onstitutional principles (Fundamental principles; human rights; economic and social relations; competences between state and regions)
LEARNING OUTCOMES	Knowledge and ability to Understand - Knowing and Understanding the Fundamentals principles of the european employment relationship and of the trade unions law. - Capacity of interpretation of case law dealt at lesson, of legal qualification (by relating facts to cases), of evaluation and awareness to address theoretical and practical problems of labour and tade unions law. Capacity to apply knowledge and understanding. Ability to connect the institutes of european labour law to national labour law - Understand the operating mechanisms of legal institutions of labour law Autonomy of Rating - Capacity to solve problems which may arise in labour law standard. - Critical evaluation of the origins and of the current provisions and of the reforms of labour law occurred over the years. Communicative skills - Communicating Knowledge gained clearly. Capacity of understanding the principal institutes of european and national labour law. Capacity of orientation among doctrinal contributions
ASSESSMENT METHODS	Final ORAL EXAM (maximum vote 30) The exam consists in an interview aimed to verify the level of knowledge of the agendad; the skill in using a legal language and the ability to develop a critical reasoning on the basis of theoretical knowledge. The evaluation will follow the evaluation grid unoderscored -Excellent outcome 30 -30 and praise: good knowledge of the topics, excellent property 'of language, excellent analytical skill; - Very good outcome 26-29: good knowledge of the topics, good property 'of language, good analytical skill ; - Good outcome 24-25: Basic knowledge of the main topics, discreet language skills, - Satisfactory outcome 21-23: the student does not show complete mastery of Main topics of the course, while possedendone knowledge fundamental; shows still good enough - Sufficient Outcome 18-20: minimal knowledge of the main topics and technical language, - Insufficient outcome: the student does not have an acceptable knowledge of content of the various topics on the agenda. Written test in progress. The written test will consist of open-ended questions (minimum three), and will last from two to four hours . The exam is aimed at verifying the knowledge of the students, their critical skills , and the ability to use legal language.
TEACHING METHODS	Lectures, seminars and tutorials

**MODULE
SOCIAL SECURITY LAW**

Prof. VINCENZO SILVESTRI

SUGGESTED BIBLIOGRAPHY

Mattia Persiani "Diritto della Sicurezza Sociale", Cedam, 2009 piu' eventuali altri testi specifici e/o integrativi che indichera' il docente incaricato.

AMBIT	50048-giuridico
INDIVIDUAL STUDY (Hrs)	108
COURSE ACTIVITY (Hrs)	42

EDUCATIONAL OBJECTIVES OF THE MODULE

The specific objective of the Social Security Law module is to provide the student with basic knowledge and operational skills useful for future inclusion in public or private administrations with issues related to work safety and social security.

SYLLABUS

Hrs	Frontal teaching
10	Introduction: objectives of the discipline and its articulation. Historical evolution of social security law.
16	Analysis of key institutes related to protection and security in the employment relationship.
16	Analysis of the main institutions of social security law

**MODULE
EUROPEAN LABOUR LAW**

Prof.ssa MARINA NICOLOSI

SUGGESTED BIBLIOGRAPHY

M.Roccella T. Treu, Diritto del lavoro delle Comunita' europee, Padova, ultima edizione.

Durante il corso verra' distribuito, anche attraverso la piattaforma unipa, ulteriore materiale didattico, relativo essenzialmente ad approfondimenti dottrinali e a sentenze della Corte di Giustizia europea.

AMBIT	50048-giuridico
INDIVIDUAL STUDY (Hrs)	162
COURSE ACTIVITY (Hrs)	63

EDUCATIONAL OBJECTIVES OF THE MODULE

The course aims to provide a deep knowledge of the institutions of EU labor law. It also aims to provide the skills necessary for the interpretation of European labor law regulatory system.

SYLLABUS

Hrs	Frontal teaching
4	Fundamental institutes and techniques of protection in European and Italian labour law
6	History and evolution of the European labor law
6	the sources of European labour law
6	Free movement : sources and evolution of the discipline ; equal treatment ; the limits to freedom of movement
6	the equality of treatment between man and women; prohibition of discrimination ; affirmative action; the antidiscrimination directives of the second generation ; the harassments
6	Restructuring and corporate crisis : the transfer of an undertaking ; collective redundancies ; the insolvency of the employe
4	Atypical work: the fixed term work ; the part-time ; temporary work
6	Social dialogue and collective bargaining