



UNIVERSITÀ DEGLI STUDI DI PALERMO

DEPARTMENT	Giurisprudenza		
ACADEMIC YEAR	2017/2018		
MASTER'S DEGREE (MSC)	LAW		
SUBJECT	EUROPEAN LABOUR LAW		
TYPE OF EDUCATIONAL ACTIVITY	D		
AMBIT	20016-A scelta dello studente (dm270)		
CODE	17038		
SCIENTIFIC SECTOR(S)	IUS/07		
HEAD PROFESSOR(S)	DENTICI LORENZO MARIA	Ricercatore	Univ. di PALERMO
OTHER PROFESSOR(S)			
CREDITS	6		
INDIVIDUAL STUDY (Hrs)	102		
COURSE ACTIVITY (Hrs)	48		
PROPAEDEUTICAL SUBJECTS	02446 - LABOUR LAW - INTEGRATED COURSE		
MUTUALIZATION			
YEAR	2		
TERM (SEMESTER)	1° semester		
ATTENDANCE	Not mandatory		
EVALUATION	Out of 30		
TEACHER OFFICE HOURS	DENTICI LORENZO MARIA Monday 08:00 10:00 Dipartimento di Giurisprudenza (piazza Bologni), stanza 19		

DOCENTE: Prof. LORENZO MARIA DENTICI

PREREQUISITES	Basic Knowledge of labour law
LEARNING OUTCOMES	<p>Knowledge and understanding skills</p> <p>Understand and understand the core institutions of the European labour law</p> <p>Ability to apply knowledge and understanding</p> <p>Applying abstract rules to concrete cases</p> <p>Judgment autonomy</p> <p>Critical awareness of the values of European labor law in the current context of globalization of markets</p> <p>Communicative skills</p> <p>Communicate knowledge comprehensively and convincingly</p> <p>Learning Skills</p> <p>The student will be able to know the different historical phases of European labor law through the knowledge of the major doctrinal theses and the most significant jurisprudence guidelines.</p>
ASSESSMENT METHODS	<p>Oral Examination</p> <p>- excellent (30 - 30 cum laude): excellent knowledge of the institutes, excellent linguistic property, great analytic capacity, full capacity to apply knowledge to solve the proposed problems.</p> <p>- very good (26 - 29): very good mastery of the institutes, , full ownership of language, very good ability to apply knowledge to solve the proposed problems.</p> <p>- good (24-25): good basic knowledge of the discipline, good property of language, with limited ability to apply autonomously the knowledge to solve the proposed problems.</p> <p>- satisfactory (21-23): more than enough mastery of the institutes and the notions of discipline; satisfying property of language; poor ability to apply the acquired knowledge.</p> <p>- sufficient (18 - 20): minimum basic knowledge of the institutes and the notions of discipline and technical language; minimum ability to apply the acquired knowledge independently.</p> <p>- Insufficient - does not have a basic knowledge of institutes and the notions of the discipline</p>
EDUCATIONAL OBJECTIVES	<p>Critical awareness of the values of European labor law in the current context characterized by the globalization of markets. Exposure of knowledge exhaustively and convincing. Knowledge of the different historical phases of European labor law, Through the major doctrinal theses and the most significant orientations</p> <p>Case law of the Court of Justice.</p>
TEACHING METHODS	lectures and "case study" seminars
SUGGESTED BIBLIOGRAPHY	Catherine Barnard, EU Employment Law, Oxford University press, 2012 (4° ed.)

SYLLABUS

Hrs	Frontal teaching
6	<p>1)The Institutional Framework: The Treaties, The Institutions and their competences, other organs with competences about Labour Law</p> <p>2)The legislative process, the decision Making Process</p> <p>3)The role of the European Court Of Justice</p> <p>4)The evolution of European Labour Law from the Treaty of Rome to Lisbon Strategy</p>
4	<p>1)Migrant Workers: Free Movement of (Economically Active) Persons and the Limitations on Free Movement</p> <p>2)Freedom of Services</p>
4	Case Law: Meca Case; Bosman Case; Lehtonen Case; Kolpak Case; Aldona Malgorzata Jany Case
8	<p>1)The general framework: general provisions, remedies ad enforcement</p> <p>2)Race and ethnic Discriminations</p> <p>3)Equal pay for men and woman</p> <p>4)Sexual orientation</p> <p>5)Equality of Opportunity or of Outcome</p> <p>6)Direct and Indirect Discrimination</p> <p>7)Burden of Proof</p> <p>8)Protection of Motherhood</p>
4	Case Law: Bilka Case; Stoeckel Case; Barber Case; Kalanke Case; Marshall Case
4	<p>1)Transfers of Undertakings</p> <p>2)Collective Redundancies and Employees' Rights on the Employer's Insolvency</p> <p>3)Information and Consultation</p>
4	Case Law: Spijkers Case; Commission V. Italian Republic Case; Francovich Case

SYLLABUS

Hrs	Frontal teaching
4	1)Temporary work 2)Part time 3)Fixed term contracts 4)Telework
4	Case study: Jenkins Case; Kowalska Case; Mangold Case; Angelidaki Case; Adelener Case; Marrosu Case; Vassallo Case; Mascolo Case
4	1)The Social Dialogue 2)European Social Partners 3)European Collective Agreements 4)Freedom of Association, Collective Bargaining, and Collective Action v. Economic Freedom
2	Case Study: Viking Case; Laval Case