



# UNIVERSITÀ DEGLI STUDI DI PALERMO

<b>DEPARTMENT</b>	Giurisprudenza		
<b>ACADEMIC YEAR</b>	2017/2018		
<b>BACHELOR'S DEGREE (BSC)</b>	BUSINESS LEGAL CONSULTANT		
<b>SUBJECT</b>	LABOUR LAW AND TRADE UNIONS RELATIONS		
<b>TYPE OF EDUCATIONAL ACTIVITY</b>	B		
<b>AMBIT</b>	50033-giurisprudenza		
<b>CODE</b>	18448		
<b>SCIENTIFIC SECTOR(S)</b>	IUS/07		
<b>HEAD PROFESSOR(S)</b>	RICCOBONO ALESSANDRO	Professore Ordinario	Univ. di PALERMO
<b>OTHER PROFESSOR(S)</b>			
<b>CREDITS</b>	8		
<b>INDIVIDUAL STUDY (Hrs)</b>	136		
<b>COURSE ACTIVITY (Hrs)</b>	64		
<b>PROPAEDEUTICAL SUBJECTS</b>			
<b>MUTUALIZATION</b>			
<b>YEAR</b>	3		
<b>TERM (SEMESTER)</b>	1° semester		
<b>ATTENDANCE</b>	Not mandatory		
<b>EVALUATION</b>	Out of 30		
<b>TEACHER OFFICE HOURS</b>	<b>RICCOBONO ALESSANDRO</b> Tuesday 9:00 11:00 dipartimento di Giurisprudenza,Palermo stanza ricercatori diritto del lavoro Friday 11:00 12:00 Polo didattico trapani		

**DOCENTE:** Prof. ALESSANDRO RICCOBONO

<b>PREREQUISITES</b>	Knowledge of the legal system and fundamental categories of general law and contracts. Knowledge of the rules and constitutional principles (Fundamental principles; human rights; economic and social relations; competences between state and regions )
<b>LEARNING OUTCOMES</b>	<p>Knowledge and ability to Understand</p> <ul style="list-style-type: none"> <li>- Knowing and Understanding the Fundamentals principles of the employment relationship and of the trade unions law.</li> <li>- Capacity of interpretation of case law dealt at lesson, of legal qualification (by relating facts to cases), of evaluation and awareness to address theoretical and practical problems of labour and trade unions law.</li> </ul> <p>Capacity to apply knowledge and understanding.</p> <p>Ability to connect the institutes of european labour law to national labour law</p> <ul style="list-style-type: none"> <li>- Understand the operating mechanisms of legal institutions of labour law</li> </ul> <p>Autonomy of Rating</p> <ul style="list-style-type: none"> <li>- Capacity to solve problems which may arise in labour law standard.</li> <li>- Critical evaluation of the origins and of the current provisions and of the reforms of labour law occurred over the years.</li> </ul> <p>Communicative skills</p> <ul style="list-style-type: none"> <li>- Communicating Knowledge gained clearly.</li> </ul> <p>Capacity of understanding the principal institutes of european and national labour law. Capacity of orientation among doctrinal contributions</p>
<b>ASSESSMENT METHODS</b>	<p>Final ORAL EXAM (maximum vote 30)</p> <p>The exam consists in an interview aimed to verify the level of knowledge of the agenda; the skill in using a legal language and the ability to develop a critical reasoning on the basis of theoretical knowledge.</p> <p>The evaluation will follow the evaluation grid underscored</p> <ul style="list-style-type: none"> <li>-Excellent outcome 30 -30 and praise: good knowledge of the topics, excellent property 'of language, excellent analytical skill;</li> <li>- Very good outcome 26-29: good knowledge of the topics, good property 'of language, good analytical skill ;</li> <li>- Good outcome 24-25: Basic knowledge of the main topics, discreet language skills,</li> <li>- Satisfactory outcome 21-23: the student does not show complete mastery of Main topics of the course, while possessed one knowledge fundamental; shows still good enough</li> <li>- Sufficient Outcome 18-20: minimal knowledge of the main topics and technical language,</li> <li>- Insufficient outcome: the student does not have an acceptable knowledge of content of the various topics on the agenda.</li> </ul> <p>Written test in progress. The written test will consist of open-ended questions (minimum three), and will last from two to four hours . The exam is aimed at verifying the knowledge of the students, their critical skills , and the ability to use legal language.</p>
<b>EDUCATIONAL OBJECTIVES</b>	Critical awareness of labor law and its values in the current context characterized by the globalization of markets. Ability to manage legal language and using it in a comprehensive and convincing manner. Knowledge of the different historical phases of labor law, according with the main doctrinal dissertation and the most significant jurisprudential guidelines with regard to national and European law
<b>TEACHING METHODS</b>	Lectures, seminars and tutorials
<b>SUGGESTED BIBLIOGRAPHY</b>	<p>E . Ghera, A. Garilli, D. Garofalo, Diritto del lavoro, ultima edizione, Giappichelli, 2015, o se disponibile, ed. successiva.</p> <p>Per lo studio del diritto sindacale:</p> <p>M. V. Ballestrero, Diritto sindacale, Giappichelli, 2014 o, se disponibile, ed. successiva</p> <p>Pessi Vallebona Proia, JOBS ACT E LICENZIAMENTO, 2015, giappichelli</p> <p>Il programma sara' integrato con ulteriori saggi che verranno indicati nel corso delle lezioni.</p>

## SYLLABUS

Hrs	Frontal teaching
6	The labour market. Evolution.
6	working agencies; and staff leasing
4	techniques to decentralize production and companies
4	transfer of undertakings and Fiat case
6	The "Fornero" reform. General principles.
8	dismissal in Fornero reform

## SYLLABUS

Hrs	Frontal teaching
4	The Jobs act and its bullets points
4	The work contract with increasing protection
4	Fixed term work in Italy and in Europe
4	Economically dependent work. Purpose of reform
4	social safety nets
6	The Freedom of Services . Detachment and transnational detachment
4	case studies