



UNIVERSITÀ DEGLI STUDI DI PALERMO

Department: Political Sciences and International Relations

A.Y. 2023/2024

DEGREE COURSE IN ADMINISTRATIVE SCIENCE, LABOUR CONSULTING AND SOCIAL INNOVATION

- LABOUR CONSULTING AND HUMAN RESOURCES MANAGEMENT -

Characteristics



Class of Bachelor's Degree
(BSc) on Administration
(L-16)



3 YEARS



PALERMO



FREE ACCESS



2298

Educational objectives

The course is designed to offer a hybridization of knowledge enabling future graduates to work in the traditional fields of labour consultancy and human resource management, as well as managerial advice for social innovation. Furthermore, the course also aims at training individuals capable of initiating processes of change in the Public Administration through the management and innovation of administrative and managerial processes and technological innovation in SMEs, with particular attention to the issue of digital transformation. In addition to the collaboration with local companies and stakeholders (through seminars, workshops, training events ...), the Course is enriched with agreements with multinational networks of service companies providing management and strategic consultancy services, auditing of financial statements and legal and tax consultancy, which will provide continuous collaboration over the three-year period, also in the context of individual teachings and, where possible, also through curricular internships.

The Degree Course includes a common first year with training activities that provide basic notions in the principles of public and private law, historical knowledge of the most important political theories and/or of the conflict among parties, companies and trade unions, English language, theory and history of political economics. The following two-year period includes common training activities in the fields of administrative, tax, commercial and labour law, social statistics, macroeconomics, industrial psychology, business economics, and sociology of social innovation, to provide multidisciplinary methodological and cultural knowledge, essential for the general education of the graduate of the class. At the same time, differentiated activities are envisaged between the two curricula, based on the choice made by the student in the second year: the first curriculum includes specific training activities on European labour law, social security and criminal law to strengthen the skills of graduates who want to work in labour consultancy, union relations and human resource management; in the second curriculum, the specific training activities in the field of political science and the analysis of public policies, public accounting and the criminal liability of public and private bodies are designed to offer more complete training to graduates who intend to work in national and international public administrations or private companies, with the aim of grafting innovation processes functional to a sustainable development of the territory with a view to collaboration among universities, civil society and the market.

The third year of the course also includes a mandatory curricular internship activity enabling students to carry out practical experience outside the classroom in public bodies, companies and/or private offices, to complete their learning process. The skills acquired by students during the three-year period will allow direct access to the 2nd cycle Degree Course in Public Administration Sciences (LM-63).

Professional opportunities

Profile:

Public and private administrations official

Functions:

Management of the processes of public and private organizations, from small offices to the governance of a complex structure; compilation of administrative resolutions, drafting of financial statements.

Skills:

Inclusion in staff of public and private companies requiring an interdisciplinary preparation adequate to face the critical issues arising from the most disparate situations from a problem-solving perspective, as well as the ability to adapt to the variable organizational needs.

Professional opportunities:

Legenda: Per. = periodo o semestre, Val. = Valutazione (V=voto, G=giudizio), TAF= Tipologia Attività Formativa (A=base, B=caratterizzante, C=Affine, S=stages, D=a scelta, F=altre)

Public and private administrations; Public Bodies and Private Companies.

Graduates can directly access the 2nd cycle Degree in Public Administration Sciences (LM 63).

Profile:

Labour consultant

Functions:

Management of practices concerning the personnel of public and private companies, as well as industrial relations.

Participation in the implementation of projects for the creation of new businesses and recruitment of personnel.

Professional opportunities:

Job consultants in a public and private companies. Professional practice, participation in public competitions for access to non-executive qualifications in the public sector. Graduates can directly access the 2nd cycle Degree in Public Administration Sciences (LM 63).

Profile:

Expert in condominium administration and management of movable and real estate assets

Functions:

Government of the problems concerning real estate and property assets.

Professional opportunities:

Professional practice, credit, and financial companies. Graduates can directly access the 2nd cycle Degree in Public Administration Sciences (LM 63).

Final examination features

To obtain the degree, students must have acquired 180 credits including those relating to the final examination (3 credits). The final test aims at assessing the level of maturity and critical skills of the undergraduate, with respect to learning and to the acquired knowledge, on completion of the activities provided by the course syllabus. The final examination consists of a written or oral test, in accordance with the rules fixed every year by the Degree Course Regulations for the final examination, respecting and consistent to the calendar, the ministerial requirements and to the relevant Guidelines of the University.

Subjects 1 ° year	CFU	Sem.	Val.	SSD	TAF
04039 - ELEMENTS OF PUBLIC LAW <i>Saltari(PO)</i>	12	Ann.	V	IUS/09	A
04639 - ENGLISH LANGUAGE AND TRANSLATION <i>Pennisi(PA)</i>	9	1	V	L-LIN/12	A
22793 - PRIVATE AND DIGITAL INNOVATION LAW <i>Marcatajo(PA)</i>	12	Ann.	V	IUS/01	A
22812 - THEORY AND HISTORY OF POLITICAL ECONOMICS <i>Fiorito(PO)</i>	6	2	V	SECS-P/04	C
Optional subjects	12				A
Free subjects (suggested)	12				D

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Subjects 2 ° year	CFU	Sem.	Val.	SSD	TAF
02396 - ADMINISTRATIVE LAW <i>Armao(PA)</i>	6	1	V	IUS/10	B
00244 - CRIMINAL LAW <i>Merlo(RD)</i>	6	1	V	IUS/17	C
15093 - ETHICS AND POLITICAL PHILOSOPHY <i>Muscolino(PA)</i>	12	Ann.	V	SPS/01	B
02443 - LABOUR LAW <i>Bellavista(PO)</i>	9	1	V	IUS/07	B
00294 - BUSINESS ECONOMICS <i>Bivona(PA)</i>	9	2	V	SECS-P/07	B
04820 - MACROECONOMICS <i>Auci(PA)</i>	6	2	V	SECS-P/01	A, B
02590 - TAXATION LAW <i>Parlato(PA)</i>	9	2	V	IUS/12	C

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Subjects 3 ° year	CFU	Sem.	Val.	SSD	TAF
19159 - EUROPEAN LABOUR LAW AND SOCIAL SECURITY LAW - INTEGRATED COURSE	15	1	V		

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Subjects 3 ° year	CFU	Sem.	Val.	SSD	TAF
- EUROPEAN LABOUR LAW <i>Nicolosi(PO)</i>	9	1		IUS/07	B
- SOCIAL SECURITY LAW <i>Nicolosi(PO)</i>	6	1		IUS/07	B
22809 - SOCIAL INNOVATION SOCIOLOGY <i>Azzolina(PA)</i>	6	1	V	SPS/09	B
22621 - STRATEGIC HUMAN RESOURCES MANAGEMENT - INTEGRATED COURSE	12	1	V		
- HUMAN RESOURCES PROFESSIONAL LIFE CYCLE MANAGEMENT (MODULE) <i>Ceresia(RU)</i>	6	1		M-PSI/06	B
- MODELS AND TECHNIQUES OF CORPORATE TRAINING (MODULE) <i>Ceresia(RU)</i>	6	1		M-PSI/06	B
07553 - PROFESSIONAL PRACTICE	9	1	G		F
02417 - COMMERCIAL LAW <i>Garilli(PO)</i>	6	2	V	IUS/04	B
14400 - SOCIAL STATISTICS <i>Ferrante(PA)</i>	9	2	V	SECS-S/05	A
05917 - FINAL EXAMINATION	3	2	V		E

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OPTIONAL SUBJECTS

Optional subjects	CFU	Sem.	Val.	SSD	TAF
06715 - CONTEMPORARY HISTORY <i>Blando(PA)</i>	12	Ann.	V	M-STO/04	A
06755 - HISTORY OF POLITICAL THOUGHT <i>Giurintano(PO)</i>	12	Ann.	V	SPS/02	A
Free subjects (suggested)	CFU	Sem.	Val.	SSD	TAF
22917 - GENERAL SOCIOLOGY AND SOCIAL PLANNING <i>Tumminelli(RD)</i>	6	1	V	SPS/07	D
07079 - MODERN HISTORY <i>Foti(PA)</i>	6	2	V	M-STO/02	D
02589 - SPORTS LAW <i>Agrifoglio(PA)</i>	6	2	V	IUS/01	D

PROPAEDEUTICAL TEACHINGS

02417 - COMMERCIAL LAW
22793 - PRIVATE AND DIGITAL INNOVATION LAW

02443 - LABOUR LAW
22793 - PRIVATE AND DIGITAL INNOVATION LAW

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